

## **BROADMAN BAPTIST CHURCH COVENANT**

Having been led, as we believe by the Spirit of God, to individually receive Jesus Christ as our Lord and Savior, and on profession of our faith, having been baptized in the name of the Father, Son and Holy Spirit, we do now, in the presence of God and these fellow Christians, most solemnly and joyfully enter into commitment with one another as one body in Jesus, the Christ.

We pledge therefore, by the aid of the Holy Spirit, to love each other as Christ loves us, to strive for the advancement of the church, in knowledge, holiness and comfort, to promote its prosperity and spirituality to sustain its worship, ordinances, disciplines and those primary doctrines held to by the New Testament Christians such as the all sufficiency of God's Word, the all sufficiency of Christ, the priesthood of the believer, the independence of the church, missions and evangelism, to contribute cheerfully and regularly to the support of the ministry and the spread of the gospel through all nations. We also pledge to maintain family and private devotions, to educate our children in the Christian faith, to seek the salvation of our kindred and acquaintances, to be honest in our business and personal life, faithful in our engagements, to avoid all idle talk and excessive anger, to abstain from habits and practices which harm us personally in body, mind or spirit, to be enthusiastic in efforts to advance the kingdom of our Savior.

We further pledge to watch over one another in Christian love, to pray for one another, to aid one another in sickness and distress, to cultivate Christian sympathy in feeling and Christian courtesy in speech, to be slow to take offense but always ready for reconciliation and mindful of the rules of our Savior to secure it without delay.

We moreover pledge that when we remove from this place we will, as soon as is possible, unite with some other church where we can carry out the spirit of this covenant and the principles of God's Word.

## **PASTOR-CHURCH COVENANT OF BROADMAN BAPTIST CHURCH**

Established March 16, 2003, and updated annually by the Pastor and Congregation

AS THE PASTOR OF BROADMAN BAPTIST CHURCH I, **CHRISTOPHER McCOMBS**, WILL: To the best of my abilities, prayerfully and faithfully carry out the responsibilities in my life as stated below. It is my belief that the Lord Jesus will bless us as we are found faithfully serving one another through this agreement for the sake of His glory and the Kingdom of God.

## PERSONAL LIFE...GOD'S MAN:

- Desire to be a man after God's own heart.
- Continue to grow spiritually through a personal relationship with Jesus, personal worship and study, through conferences and retreats and in continuing education.

## FAMILY LIFE...FAMILY MAN:

- Lead my family in serving the Lord Jesus.
- Love my wife as Christ loves the church.
- Raise my children in the ways of the Lord Jesus.

## CHURCH LIFE...CHURCH MAN:

- Equip the Church through preaching, teaching and discipleship.
- Provide godly leadership to the church.
- Provide pastoral care to the flock.
- Oversee the day-to-day administrative tasks of the church.
- Lead the church to reach out to the local and world-wide community and be on mission for God.

## COMMUNITY LIFE...COMMUNITY MAN:

- Establish a ministry of presence in our community.
- Be involved with activities in our community.

## **LED BY THE SPIRIT OF GOD, THE CONGREGATION AGREES TO:**

- Be loving and gracious to the pastor and his family.
- Pray for spiritual power in his life and work.
- Relate to him respectfully as God's anointed leader for this task.
- Support his leadership with active participation in the ministries of the church.
- Be faithful in attending worship.
- Talk with him about personal concerns instead of talking about him.

- Provide the resources for doing the work to which he is committed, including competent and loyal staff members as needed.
- Provide a salary and benefits commensurate with the duties of his office.
- Free him to do the work for which he is called as other church leaders and members fulfill their responsibilities.
- Provide a fair, impartial and constructive ministry review annually.